



Providence Anesthesiology Associates (PAA) is an independent group of physicians who specialize in providing exemplary anesthesia care to the communities we serve. The way in which we practice and all of our decisions are guided by our commitment to provide remarkable perioperative care that is safe, reliable, value-driven, evidence-based, and measurably of the highest quality.

In a rapidly changing and increasingly complex healthcare environment, it can be easy to lose sight of what is important. As physicians, it is our responsibility to always keep the patient at the center of our attention. We strive to better the health of our community, decrease healthcare costs, and improve the patient experience, one patient at a time. With our patients at the forefront of our minds, we always remain focused on our mission of extraordinary physician-led perioperative care.

PAA is committed to constant improvement by actively soliciting feedback and listening to our hospitals, our peers, our patients, and to one another. Through continued expansion of clinical initiatives and programs such as PAA's Long Lives Pathways, ERAS protocols, 360 Degree Evaluations, and our PAAQS Quality System, we will remain dedicated to consistency, excellence, and innovation across all platforms. We realize the challenges of healthcare today cannot be solved by working in silos, so PAA is collaborating within our industry and health systems to tackle complex issues.

We work with our surgical colleagues and hospital administration to define and develop value-based models, combat the rising cost of healthcare, and address the opioid crisis facing our nation. Together we are making meaningful changes for the betterment of our patients and our communities.

Additionally, at PAA, we deeply value the independent practice model. Independence affords autonomy, placing the physician in the driver's seat, steering clinical advances, quality improvements, safety standards, and the overall patient experience.

Private practices such as ours are willing and able to provide a better service by remaining nimble. We are able to quickly pivot, easily adapt and tailor our approach to the specific needs of our partners: hospitals, surgical colleagues, administrators, healthcare systems, community, and most importantly, our patients.

We embrace both organic and intentional growth as we continue developing an expanding regional presence, across the Carolinas, in the years to come. It is our belief that there will always be a place for the independent anesthesia practice that understands the importance of providing exceptional service through evidence-based medicine and the highest quality and safety standards.

I am often asked by colleagues and friends, both in Charlotte and throughout the country, “What is PAA’s secret to maintaining its independence?” And my answer is simple -- quintessential service. Our service is guided by our core values of compassion, clinical excellence, high-reliability, physician leadership, autonomy, and strength through collaboration.

With this model, not only have we been able to maintain our independence, we continue to thrive.

It is an honor to serve our patients and our community, and we remain a committed partner to all those we are privileged to work alongside.

We are an UNWAVERING PRESENCE.

Kevin Crosby, MD

Providence Anesthesiology Associates, President